

Van de Ven & Poole's Motors of Change Process Theories (Basic Forces on the Lewin Field / Dependent Variable)		Unit of Change	
		Whole Entity / Population	Multiple Levels of Entity / Population
Mode of Change	Prescribed Mode (Known Trajectory)	Life Cycle Process (Immanent Program / Necessary Sequence of Stages)	Evolutionary Process (Competitive Selection / Repetitive Variation, Selection and Retention)
	Constructive Mode (Unknown Trajectory)	Teleological Process (Purposeful Enactment / Goal Moderated Movement)	Dialectical Process (Conflict & Synthesis / Opposition Between Internal and External Forces)